Early-Stage Researchers Workgroup
WG Leads: Faaizah Arshad, Ross Williams

1. Objective 1 : Perform research within the workgroup
   1Q2022 Key results:
   1. Finalize a study topic and logistics of executing it
   2. Have a study that was designed, led, and performed by the workgroup submitted to a journal by the end of the year

2. Objective 2 : Increase number of regular participants
   1Q2022 Key results:
   1. Keep an attendance log or record of attendees per meeting
   2. Have this number increase by 50% by the end of the year
1. Objective 3 : Increase ESR group members presence at other OHDSI meetings
   1Q2022 Key results:
   1. Record which members are involved in other workgroups
   2. Have at least 10 presentations at other workgroups given by early stage researchers

2. Objective 4 : Provide career development opportunities to members
   1Q2022 Key results:
   1. Have 5 posters/presentations at the OHDSI symposium from group members
   2. Organize at least 5 tutorials
   3. Hold a career event through OHDSI