



Early-Stage Researchers WG 2026 OKRs

Mission: To create an inviting venue for OHDSI community members early in their careers or engagement with OHDSI to navigate its resources, ask questions, present their research, find mentorship through networking, and seek insight on their career trajectories.

Objective 1: **Foster** mentorship and engagement with more experienced researchers

Key results:

- Host monthly online and annual in-person Meet-the-Mentor roundtables and talks with experienced OHDSI researchers

Objective 2: **Facilitate** involvement, visibility, and networking opportunities for ESR

Key results:

- Have at least 5 presentations/posters at OHDSI symposia from ESRs
- Spotlight ESR members with research in-progress presentations during online monthly meetings

Objective 3: **Expand** the group leadership structure and better support **global participation**

Key results:

- Identify representatives to liaise with regional chapters
- Expand ESR WG membership to include active members from at least three regional chapters.

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